

STATE OF MARYLAND
STATE AND NATURAL RESOURCES POLICE SALARY SCHEDULE
FISCAL YEAR 2024
 Effective July 1, 2023

Upper figure is ANNUAL salary - Lower figure is BIWEEKLY salary (LEAP YEAR RATE)

S C A L E M S P	S C A L E N R P	B A S E	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P	S T E P
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Candidate 0050	Candidate 0080	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55	55,960 2,140.55
Trooper 0051	Officer 0081	65,402 2,501.72	68,673 2,626.84	72,102 2,758.01	75,713 2,896.13	79,496 3,040.84	83,471 3,192.88	85,558 3,272.72	87,695 3,354.46	89,890 3,438.42	92,140 3,524.49	94,443 3,612.58	96,805 3,702.93	99,224 3,795.46	101,707 3,890.44	104,250 3,987.71	106,857 4,087.43	109,526 4,189.52	112,265 4,294.29	117,881 4,509.11
Trooper 1st Class 0052	Officer 1st Class 0082	69,982 2,676.91	73,476 2,810.56	77,153 2,951.21	81,010 3,098.75	85,061 3,253.70	89,315 3,416.43	91,547 3,501.80	93,837 3,589.40	96,183 3,679.14	98,588 3,771.13	101,056 3,865.54	103,583 3,962.20	106,172 4,061.23	108,825 4,162.71	111,547 4,266.83	114,334 4,373.44	117,195 4,482.87	120,124 4,594.91	126,131 4,824.69
Senior Trooper 0053	Senior Officer 0083	71,379 2,730.35	74,948 2,866.87	78,694 3,010.16	82,630 3,160.72	86,761 3,318.73	91,102 3,484.78	93,377 3,571.80	95,713 3,661.16	98,105 3,752.66	100,559 3,846.52	103,074 3,942.73	105,653 4,041.38	108,294 4,142.40	111,002 4,245.98	113,777 4,352.13	116,622 4,460.96	119,537 4,572.46	122,526 4,686.79	128,653 4,921.16
Master Trooper 0054	Master Officer 0084	72,806 2,784.93	76,447 2,924.21	80,268 3,070.37	84,281 3,223.87	88,498 3,385.17	92,924 3,554.47	95,246 3,643.29	97,627 3,734.37	100,068 3,827.74	102,571 3,923.49	105,135 4,021.56	107,764 4,122.13	110,455 4,225.06	113,220 4,330.82	116,051 4,439.11	118,952 4,550.08	121,926 4,663.84	124,976 4,780.51	131,222 5,019.43
Corporal 0055	Corporal 0085	74,989 2,868.44	78,740 3,011.92	82,679 3,162.59	86,811 3,320.64	91,150 3,486.62	95,711 3,661.08	98,101 3,752.50	100,555 3,846.37	103,071 3,942.61	105,646 4,041.11	108,291 4,142.28	110,998 4,245.83	113,772 4,351.94	116,617 4,460.76	119,534 4,572.34	122,522 4,686.64	125,586 4,803.84	128,726 4,923.95	135,163 5,170.17
Sergeant 0056	Sergeant 0086	80,238 3,069.22	84,251 3,222.72	88,463 3,383.84	92,886 3,553.02	97,533 3,730.78	102,407 3,917.21	104,970 4,015.25	107,592 4,115.55	110,283 4,218.48	113,041 4,323.98	115,866 4,432.04	118,765 4,542.93	121,735 4,656.54	124,779 4,772.97	127,899 4,892.32	131,098 5,014.68	134,376 5,140.07	137,734 5,268.52	144,624 5,532.07
1st Sergeant 0057		85,857 3,284.15	90,148 3,448.29	94,655 3,620.69	99,388 3,801.73	104,357 3,991.80	109,577 4,191.47	112,318 4,296.32	115,126 4,403.73	118,006 4,513.90	120,956 4,626.74	123,980 4,742.41	127,079 4,860.95	130,259 4,982.59	133,514 5,107.10	136,853 5,234.82	140,275 5,365.72	143,783 5,499.90	147,377 5,637.38	154,747 5,919.29
	Lieutenant 0087	91,358 3,494.57	95,926 3,669.31	100,722 3,852.76	105,760 4,045.47	111,048 4,247.74	116,601 4,460.15	119,517 4,571.69	122,507 4,686.07	125,568 4,803.15	128,708 4,923.26	131,927 5,046.39	135,226 5,172.58	138,607 5,301.91	142,073 5,434.49	145,626 5,570.40	149,266 5,709.63	152,999 5,852.43	156,824 5,998.74	164,666 6,298.70
Lieutenant 0058	Captain 0088	96,154 3,678.03	100,964 3,862.02	106,013 4,055.15	111,315 4,257.96	116,881 4,470.86	122,726 4,694.44	125,794 4,811.80	128,938 4,932.06	132,165 5,055.50	135,468 5,181.84	138,858 5,311.51	142,329 5,444.28	145,889 5,580.46	149,534 5,719.88	153,275 5,862.98	157,107 6,009.56	161,036 6,159.85	165,062 6,313.85	173,316 6,629.58
Captain 0059	Major 0089	102,888 3,935.61	108,034 4,132.45	113,434 4,339.01	119,105 4,555.93	125,061 4,783.76	131,317 5,023.06	134,601 5,148.68	137,964 5,277.32	141,417 5,409.40	144,951 5,544.58	148,575 5,683.20	152,290 5,825.31	156,096 5,970.89	159,997 6,120.11	163,999 6,273.19	168,099 6,430.02	172,301 6,590.75	176,608 6,755.50	185,440 7,093.34
Major 0060	Lieutenant Colonel 0090	110,089 4,211.06	115,592 4,421.56	121,375 4,642.76	127,443 4,874.87	133,816 5,118.65	140,508 5,374.63	144,021 5,509.01	147,623 5,646.79	151,312 5,787.90	155,094 5,932.56	158,974 6,080.98	162,950 6,233.07	167,023 6,388.86	171,201 6,548.68	175,481 6,712.39	179,869 6,880.24	184,363 7,052.14	188,973 7,228.48	198,424 7,589.99
Lieutenant Colonel 0061	Super 0091	117,795 4,505.82	123,685 4,731.13	129,869 4,967.67	136,364 5,216.11	143,182 5,476.91	150,343 5,750.83	154,100 5,894.54	157,952 6,041.88	161,901 6,192.94	165,950 6,347.82	170,098 6,506.49	174,352 6,669.21	178,713 6,836.02	183,179 7,006.85	187,760 7,182.08	192,455 7,361.67	197,268 7,545.78	202,198 7,734.35	212,309 8,121.11

NOTE: Biweekly rates for all SPS employees (those using time entry via [Workday](#)) may differ slightly from those shown above.